

1 BILL NO. S-89-01- 08

2 SPECIAL ORDINANCE NO. S- 21-89

3 AN ORDINANCE of the Common council of  
4 the City of Fort Wayne, Indiana,  
5 ratifying compensation for certain  
6 City employees in the Water  
7 Maintenance and Service Department  
8 represented by the International  
9 Brotherhood of Firemen and Oilers  
10 Local #7

11 WHEREAS, this Council is required to approve all  
12 collective bargaining decisions with regard to annual pay and  
13 monetary fringe benefits;

14 WHEREAS, such compensation for employees of the City of  
15 Fort Wayne, Indiana, represented by the International  
16 Brotherhood of Firemen and Oilers Local #7 has been arrived at  
17 pursuant to agreements reached by and between the City and the  
18 International Brotherhood of Firemen and Oilers Local #7, in  
19 accordance with collective bargaining as authorized and  
20 envisioned by the City's salary ordinances; and

21 WHEREAS, this ordinance is necessary to ratify, fix and  
22 establish such compensation for said employees for the year  
23 1989, inasmuch as such compensation matters must be annually  
24 set, even though they were ratified and approved in a previous  
25 year.

26 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
27 THE CITY OF FORT WAYNE, INDIANA:

28 SECTION 1. The following compensation is hereby  
29 established and fixed for employees of the City of Fort Wayne,  
30 Indiana, represented by the International Brotherhood of  
31 Firemen and Oilers Local 7, for the year 1989, commencing  
January 1, 1989:

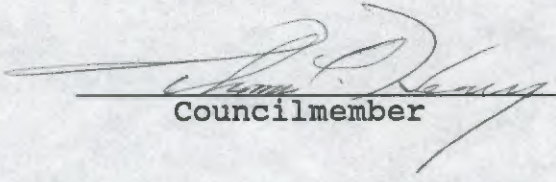
(a.) Commencing January 1, 1989, said compensation  
shall be as reflected in Wage Schedule "A" attached hereto and



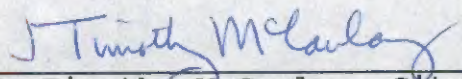
FOX RIVER BOND

PAGE TWO

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

  
J. Timothy McCaulay, City Attorney



## I.B.F.O. #7

WATER MAINTENANCE & SERVICE DEPARTMENT

## Schedule A

Effective January 1, 1989, the wage schedule for regular authorized positions, in hourly terms, is as follows:

	<u>First 3 Months</u>	<u>4 thru 9 Months</u>	<u>10 thru 15 Months</u>	<u>Over 15 Months</u>
Chief Utility Plumber	10.505	10.505	10.505	10.505
Plumber Crew Leader	10.294	10.457	10.619	10.619
Maintenance Crew Leader	10.043	10.205	10.369	10.369
Meter Shop Leader	9.898	10.061	10.223	10.223
Dispatcher	9.532	9.633	9.713	9.814
Backhoe Operator	9.635	9.753	9.866	9.866
Utility Person	9.546	9.659	9.784	9.909
Laborer II ***	8.559	8.635	8.729	8.729
Laborer I **	8.122	8.215	8.304	8.411
Large Meter Repairer & Unvestigator	10.105	10.267	10.430	10.430
Meter Changer & Main- tenance Plumber	9.135	9.236	9.317	9.418
Remote Meter Installer	9.215	9.345	9.451	9.559
Valve Truck Operator A	9.415	9.545	9.651	9.757
Valve Truck Operator B	9.131	9.244	9.370	9.494
Hydrant & Maintenance Person	9.333	9.447	9.572	9.696
Tandem Driver	9.209	9.295	9.384	9.477
Service Person *	9.423	9.553	9.659	9.767
Complaint Person	9.572	9.685	9.752	9.947
Storekeeper	9.990	10.153	10.315	10.315
Assistant Storekeeper	9.195	9.324	9.446	9.559
Small Meter Repairer	8.304	8.411	8.484	8.484
Senior Meter Repairer	9.203	9.321	9.433	9.539
Watch, Maintenance & Com- munications Operator	8.171	8.522	8.597	8.597
Senior Clerk **	8.264	8.450	8.639	8.840
Junior Clerk **	7.333	7.584	7.833	8.085

WATER MAINTENANCE & SERVICE DEPARTMENT

Page 2 of Schedule A

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NOTE:

- \*\*\* Department Superintendent may reclassify employees completing Laborer I step rates to Laborer II based upon fitness, ability, efficiency, and work record, with recommendations of Construction and/or Service Supervisors, and/or other working leaders. There shall be no posting or bid for Laborer II.
- \*\* Vacancies in these classifications may be filled by the Utility without going through the posting and bidding procedures provided in Article VI, Section 5.
- \* Shift premium will be paid for regularly scheduled shift hours actually worked.
- + Any employee in the Watch, Maintenance & Communication Operator position who is solely responsible for radio dispatch, telephone answering, and emergency crew call-ins for two or more hours in any one shift will receive an additional thirty (30) cents per hour for all actual hours worked on that shift.



Read the first time in full and on motion by Henry,  
seconded by Bradbury, and duly adopted, read the second time by  
title and referred to the Committee on Finance (and the  
City Plan Commission for recommendation) and Public Hearing to be held after  
due legal notice, at the Council Conference Room 128, City-County Building,  
Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_, day  
of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATED: 1-10-89

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry,  
seconded by Henry, and duly adopted, placed on its  
passage. PASSED ~~LOST~~ by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>8</u>			<u>1</u>
<u>BRADBURY</u>	<u>✓</u>			
<u>BURNS</u>	<u>✓</u>			
<u>GIAQUINTA</u>				<u>✓</u>
<u>HENRY</u>	<u>✓</u>			
<u>LONG</u>	<u>✓</u>			
<u>REDD</u>	<u>✓</u>			
<u>SCHMIDT</u>	<u>✓</u>			
<u>STIER</u>	<u>✓</u>			
<u>TALARICO</u>	<u>✓</u>			

DATED: 1-24-89

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,  
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. 1-21-89

on the 24th day of January, 1989,

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

ATTEST  
Charles S. Reed  
SEAL  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on  
the 25th day of January, 1989,  
at the hour of 1:00 o'clock P. M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 25th day of January,  
1989 at the hour of 2:30 o'clock P. M. E.S.T.



DIGEST SHEET

J 89-01-08

Compensation for employees of the City of Fort Wayne, IN  
represented by IBFO Local 7 for the year 1989.

TITLE OF ORDINANCE \_\_\_\_\_

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations

SYNOPSIS OF ORDINANCE Provides for ratification by Common Council of  
agreement which resulted from collective bargaining in accordance  
with the City's Collective Bargaining Ordinance. Wage rates set  
for employees represented by International Brotherhood of Firemen  
& Oilers Local 7 for the year 1989 shall be increased two percent  
(2%) over 1988 wage rates, per attached wage schedule.

Schedule to 1-5  
follow.  
MK

EFFECT OF PASSAGE 2% increase in wage rates; (offset by increase  
in health insurance deductible, for a net increase of .42%)

EFFECT OF NON-PASSAGE Wage rates remain at 1988 level.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) Net cost of increase  
for 1989 = \$30,876.

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_

*Handwritten initials*

BILL NO. S-89-01-08

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS  
REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ <sup>XXXXXXXXXX</sup> of the Common  
Council of the City of Fort Wayne, Indiana, ratifying compensation  
for certain City employees in the Water Maintenance and Service  
Department represented by the International Brotherhood  
of Firemen and Oilers Local #7

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) ~~(RESOLUTION)~~

YES

NO

*Handwritten signatures in blue and red ink*

THOMAS C. HENRY  
CHAIRMAN  
MARK E. GIAQUINTA  
VICE CHAIRMAN  
JANET G. BRADBURY  
DONALD J. SCHMIDT  
JAMES S. STIER

CONCURRED IN 1-24-89.

*Handwritten signature of Sandra E. Kennedy*  
Sandra E. Kennedy  
City Clerk